



Oil and Gas HSE Performance Benchmark Project Commitment to Participate

Instructions

Print out this document, complete information indicated, sign, and fax to MetaVu at 303-679-8370.

Company : _____

Contact : _____

Contact Phone : _____ Contact Fax : _____

Contact e-mail : _____

Oil and Gas HSE Performance Benchmark Project Overview

The Oil and Gas HSE Performance Benchmark Project is a unique opportunity for participants to increase shareholder value and create competitive advantage by honing environmental performance. The project incorporates an objective, rigorous, and anonymous assessment of an organization's HSE performance from a variety of perspectives on a variety of measures. After all assessments are completed participants attend a workshop to obtain their results compared to industry averages and share experiences. The workshops are designed to allow peers to discuss common challenges, share best demonstrated practices, prioritize HSE strategies, and network.

Participant Benefits

Those who participate in the Benchmark Project obtain valuable benefits, including:

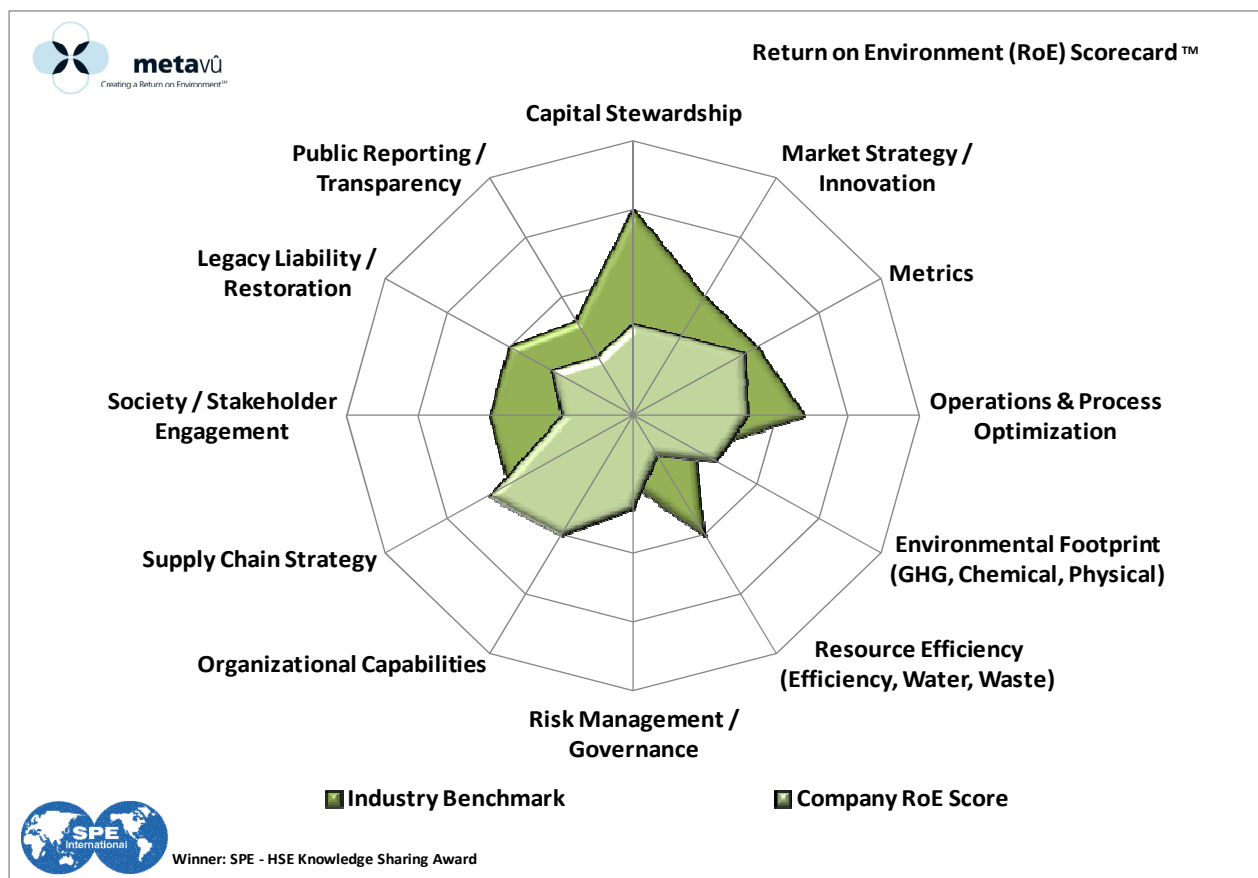
- Understanding the factors critical to top HSE performance;
- Identifying best demonstrated practices among peers;
- Prioritizing regulatory, process, and investment strategies related to environmental performance;
- Establishing a network of peers to contact for external perspective and advice.

HSE Performance Assessment Process

MetaVu begins the process through desktop research on participating organizations. MetaVu consultants then travel to participant sites to conduct interviews (HSE, Operations, Regulatory, Legal, Finance, and others) and gather data. MetaVu then evaluates all available information and rates HSE performance from stakeholder, regulatory/legislative, business/process integration, and risk management perspectives on several measures:

- Capital Stewardship
- Management Metrics
- Operations and Process Optimization
- Environmental Footprint
- Resource Efficiency
- Risk Management and Governance
- Organizational Capabilities
- Legacy Liability Management

Employees from participating companies attend a 2 day workshop with their peers in a central location to review how their performance compares. Each participating company gets full information on the results of its own assessment, while the data points from other participants are either presented anonymously or incorporated into average values. A sample summary output is shown below (better scores result in larger shapes).



Deliverables

Participating utilities will:

- Receive hard and soft copies of the results of their HSE Performance Assessment benchmarked against participating peers in a prepared report;
- Receive hard and soft copies of an executive presentation summarizing the results and benchmarks;
- Be able to send 3 designees to a workshop to review and discuss benchmark results and project implications with participating peers.

Workshop participation will be limited to 12 companies to maximize interactivity, flexibility, and value.

Management Resources and Fees

Mark Serwinowski, CEO and Founder, will lead the benchmark project. Mr. Serwinowski will be assisted by Paul Alvarez, Principal and Practice Leader; Liz Jensen, Sr. Business Consultant; and Jessica Marshall, Consultant, along with other MetaVu resources as needed to provide for efficient and effective delivery of the project.

HSE Performance Benchmark Project: \$18,000

Terms

Participating companies will be billed in advance. MetaVu invoices are due and payable upon receipt. Work will commence immediately upon receipt of payment.

Commitment to Participate: Renewable Energy Standard Performance Benchmarking Project

Company (legal entity)

Authorized Signature

Printed Name and Title

Date

Enclosure: Professional Services Methodology

- Professional Services Methodology -

Professional Services Management

MetaVu will manage the tasks assigned to it under this professional services contract in a manner that utilizes appropriate resources to deliver the services required for successful completion of the tasks. MetaVu will use its experience and resources to maximize value creation at minimum cost to participating companies. MetaVu will maintain strict confidentiality of all information and data provided by companies in the course of the project.

Utility Responsibilities

MetaVu personnel will endeavor to work seamlessly with company personnel and various departments to accomplish project goals. The company is responsible for providing the services assigned to it, including access to appropriate company personnel and data. Failure to provide these services in an effective and timely manner may result in missed deadlines and/or cost overages. Cost overages will not be incurred without prior consent of authorized company personnel.

Measures of Success

The success of the relationship between MetaVu and the company will be judged by the extent to which the company evaluates the practicality and actionability of the work product.